Growing Revenues Virtually

How the COVID-19 crisis will change the way we lead and learn in a virtually restricted world.

Who is Revenue Partner...





Talent
Assessment
Services

Front-Line Revenue Growth Leadership Development



Industry-

Specific

Revenue Growing

Skills

Sales Leadership Coaching Systems

> Business Acumen

Innovative Learning & Development Technologies

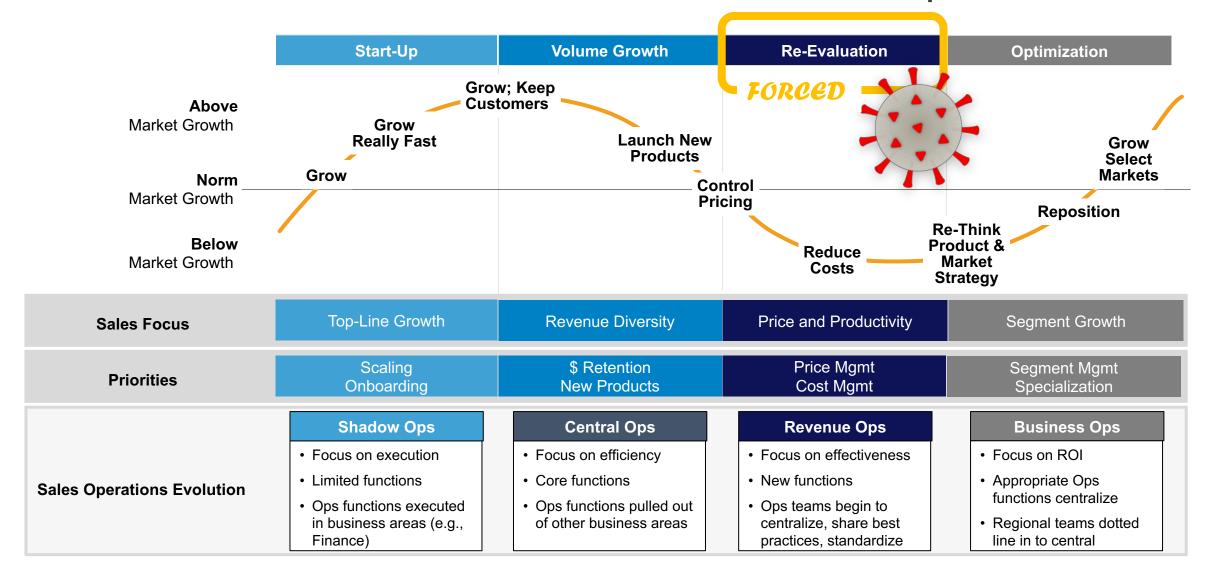


Executive Coaching Services





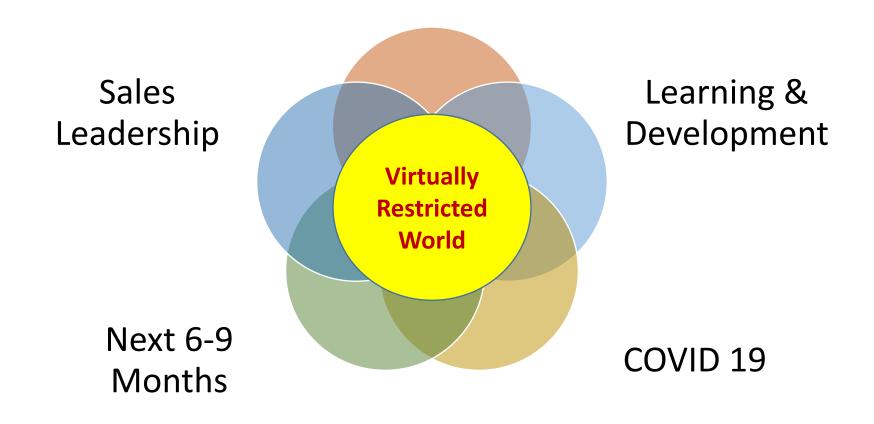
Evolution of Revenue Growth and Revenue Operations...





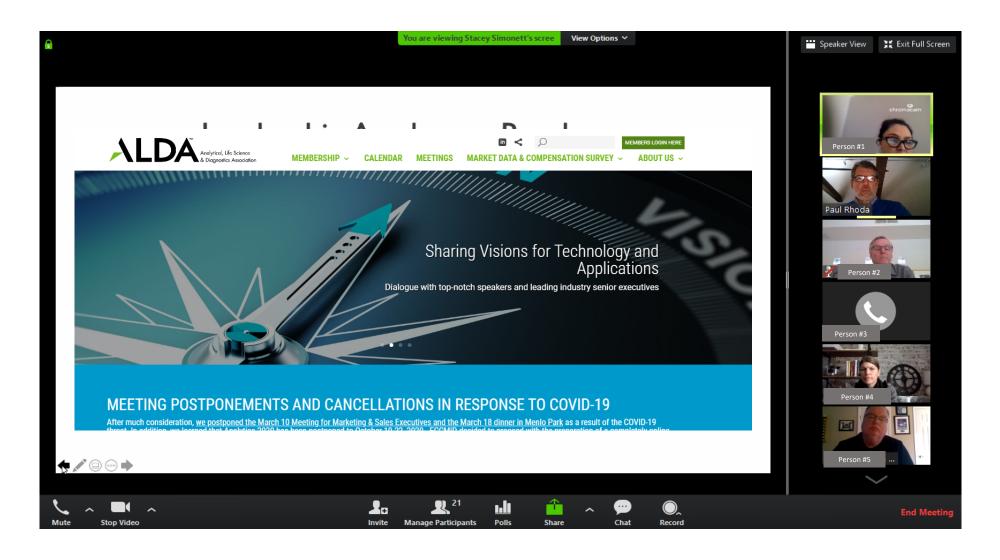
Scope of this discussion...

Outside Sales





Welcome to "physical distancing" ...





I'm old enough to remember when...





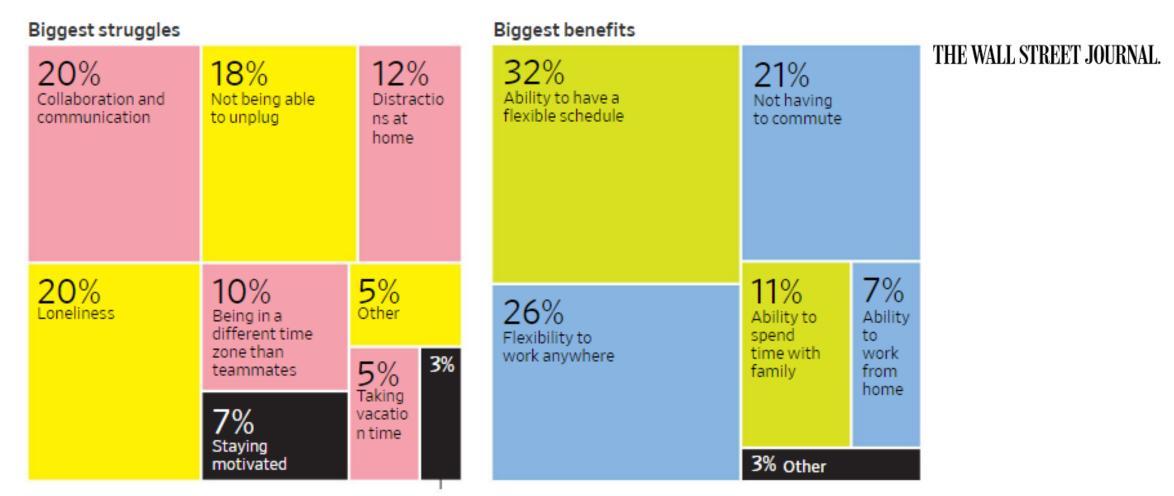
Time to revisit those Inside Selling Skills...







Working from home (struggles vs benefits)...



Finding reliable Wi-Fi

Source: Buffer.com, State of Remote Work report, 2020, based on a survey of 3,521 remote workers around the world



Working from home during COVID 19...



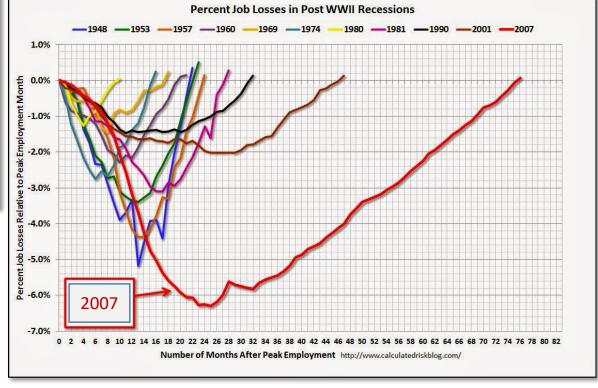


Recessions and Unemployment...



It's how fast it will rebound...

It isn't when it will rebound...





Leading/Learning in a Virtually Restricted World...

Before COVID 19

- 70% Outside, 30% Inside
- Empty House
- 70%, 20%, 10%
- CRM: Compliance Mindset
- Leadership Coaching (15%)
- LinkedIn Only
- Selling Skills

After COVID 19

- 100% Inside (for now)
- Busy House (for now)
- All Virtual
- CRM: Critical Tool
- Leadership Coaching (30+%)
- All Social Media
- + Marketing Skills



L&D Demands for the next 6-9 Months...

- Develop/Enhance Inside Selling Skills/Acumen
- Take Full Advantage of Social Media
- Become a CRM Super User
- Expand the Number of High Level Contacts/Relationships
- Improve Personal Brand Equity
- Become a Creative Virtual Meeting Presenter/Facilitator
- What would you add....

Predictive Competencies...



New Business Development

- Commits Time and Effort
- Effective Networking
- Qualifies Prospects
- Creates Opportunities
- Problem Solving
- Closes Business

Outbound TeleSales

- Commits Time and Effort
- Builds Business by Proactive Customer Contact
- Highlights Benefits to Customer Concerns
- Persuasive Presentations
- Product & Application Knowledge
- Maintains Active Pace



Outbound TeleSales Competency Definitions. Growth Play.

PREDICTIVE COMPETENCIES	DEFINITIONS	
Makes Persuasive Presentations	Excite the customer with an enthusiastic presentation style; demonstrate value to promote products	
Builds Business by Proactive Customer Contact	Proactive in using a customer contact process to identify and follow through on opportunities for additional business	
Maintains Active Pace	Work rapidly and efficiently in bursts of energy; don't slow pace until resources are exhausted	
Highlights Standard Benefits when Addressing Buyer Concerns	Actively uncovers matters most important to the customer and proactively position how solution will alleviate concerns	
Updates Working Knowledge of Offerings to Provide Recommendations	Update product and application knowledge to ensure continued placement of products within customer's business	
Commits Extra Effort to Ensure Success	Invest extra time to achieve goals; set structured action plans and associate task completion with demonstrating value	



Outbound TeleSales Competency Coachability...

• Maintains Active Pace	 Makes Persuasive Presentations Builds Business by Proactive Customer Contact Commits Extra Effort To Ensure Success 	 Highlights Standard Benefits when Addressing Buyer Concerns Updates Working Knowledge of Offerings to Provide Recommendations
Less Coachable	Moderately Coachable	Highly Coachable



Enhancing LinkedIn & Beyond...







L&D Demands for the next 6-9 Months...

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- Take Full Advantage of Social Media
- Become a CRM Super User
- Expand the Number of High Level Contacts/Relationships
- Improve Personal Brand Equity
- Become a Creative Virtual Meeting Presenter/Facilitator
- Leverage Behavioral Economic Principles



Sales Leadership for the next 6-9 Months...

- Impact on Compensation
 - 72% expecting a 5-25% Reduction in Annual Revenues
 - 82% planning some type of seller pay adjustment
 - exploring incentive pay guarantees or quota adjustment
- Retaining (& Growing) Top Talent
 - 80/20 Rule, Emerging Talent & Enhancing the Vitality Curve
- Increasing Active Coaching from 15% to 30+%
 - Relationship Building, Penetration, Customer Intimacy & Problem Solving
- Retaining Critical Customer Relationships
 - Adding Value, Preventing Competitive Conquests, Creativity
- What are Your Priorities for the Next 6-9 Months?



What would you add...

Leadership

- |Active role in fostering relationships within the organization. One team with one goal.
- |Let me do my job. Too much hovering or demanding.
- |
- |
- |
- •

Learning & Development

- •
- |
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Great Questions to ask during COVID 19...



- How has this pandemic changed the key metrics your customers are striving to improve this fiscal year?
- When comparing our solution to our competition, where are you most vulnerable?
- Who is our competition speaking to inside the account that you're not?
- What strategies could you implement now to help neutralize your adversaries?
- What are the two ways you can strengthen your advocates?
- Other than "price", what is the decision criteria your customer is using to compare you against the competition?
- Whose decision criteria matters most and who can validate that for you?
- What potential barriers are you running into and what can be done to overcome them now?



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team adapt & emerge from today's challenging & unpredictable customer environment.





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Keynotes • Fireside Chat Interviews with Audience Q & A • Interactive Think Tanks

Topics include:

Keynote & Fireside Chat Interviews:

- Has COVID-19 Changed Traditional Sales Models Forever?
- How the 24×7 Customer Disrupted an Industry: Lessons From a Market Leader
- Revenue Operations Role in Sustaining 24×7 Customer Success

Think Tank Roundtables:

- 24×7 Implications & Ops-Driven Actions
- Unifying Sales, Mktg. & Service for Round the Clock Customer Success
- Mobilizing Inside Sales
 –A New Normal
- Operations Role in Accelerating Digital Change Today
- The New Metrics & Sales Compensation Reality
- Short- & Long-Term Talent Approaches & Solutions

For more details or to register, contact:
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Something to think about...

"Practice Physical Distancing not Emotional Distancing"

"Try to be scared without being scary."

"Lead with common sense and leave a trail of compassion."

"Everything we do now can help or hurt another person and vise versa; be aware and be vigilant."