

ALDA Board of Directors: Board Nomination Process

At the board meeting each spring, the ALDA Board of Directors will begin the nominating process for the fall election.

Process:

- Nominations will be submitted either during the meeting or to the ALDA CEO by July 1.
- The nominations committee (ALDA officers) will review the nominations in July.
- The nominations committee will submit their proposed slate by September 1, to provide ample review time for the board prior to the fall meeting.
- Any nomination not approved will be explained in writing to whoever nominated that individual, prior to September 1.
- The slate will be approved by the board at the fall meeting.
- Membership will vote on the board-approved slate at the fall Business Meeting.

Candidate Qualifications:

- Board candidates would have ideally attended at least two senior executive conferences in the two years prior to the fall election.
- All candidates must be nominated by a sitting board member.
 - Board members should not openly discuss nominations outside of the board room prior to or during this process, outside of confirming interest from potential candidates.

For Open Seats Outside of Nominations Cycle:

• For seats that open during other times of the year, the nominations committee will reference prior nominees and other qualified candidates to potentially fill that seat. If there is a clear choice, the committee will put that recommendation in front of the board. If not, the committee will wait until the next nomination period to fill that seat.